LAD Board Meeting Minutes
LEBANON AQUATIC DISTRICT
1800 S 5th Street and via Zoom
January 22, 2025

10. Call to Order – Regular Board Meeting at 6pm

Roll Call		**Expire**
Jereme Guenther, Director/Secretary/Treasurer	Position – 1	6-30 – 2027
Mark McAllister, Director	Position – 2	6-30 – 2027
Kim Kendall, Chair	Position – 3	6-30 – 2027
Laurie Dennis, Director	Position – 4	6-30 – 2025
Darla Bulmer, Vice Chair	Position – 5	6-30 – 2025
Lorlee Engler, Executive Director		

Jereme, Darla, Laurie, Kim, and Lorlee are present, Mark is absent.

Audience in attendance: Joe Andrews, Will Lewis, Jason Schallock, Jim Knaup, Robert Waterhouse, and Chris Engler

Pledge of Allegiance
Adjustments to the Agenda

20. Consent Calendar – Approve December minutes
Laurie Move to accept minutes, Darla second. Jereme, Darla, Laurie, Kim voted in favor, no opposed

30. Unfinished Business:

30.1 Rimor Construction Proposal with Jason Schallock

Jason with Rimor Construction spoke about his 2 proposals. He mentioned that he has decades of work in the pool industry. He Came out several months ago and met with Lorlee to discuss some of the glaring issues that our ageing pool is facing. These issues will need to be addressed in the coming years.
Jason said that he made a PowerPoint presentation and will send it to Lorlee to share with the Board.
Jason said that he's been 28 years in the industry and has a design consultant business with Rimor and is now moving back into the construction side of things. Jason spoke about the design of pools and how important functioning gutters are to their efficient operation. His project would provide for replacing the gutters around the pools, replacing piping, mitigating the cast iron underneath the pool, installing two un-blockable drains, and replastering both pools. There would need to be about three feet of cutting/replacing concrete around the pools to replace the gutters. Jason explained that new, efficient gutters that are at the level of the water would look aesthetically pleasing and provide for better water recirculation. If time and budget allow, the entire deck should be replaced or needs an overlay. Jason estimated that it would take about 2.5 to 3 months to complete the project. Jason also said that there might be ways to incorporate new features along the south side of the shallow end to help in programming. For instance, installing a bench in the water might aid in our lesson offerings. Jereme asked about doing less of the project to help with budget constraints. Jason shared that most of the project is tied together and spreading them out over time would not be cost effective. The gutters and piping need to be done together. Jason did say that we could do a patch option instead of replastering the pool shells, that might save us some money. Interior finishes will probably run about 200K. 20-35% savings if we forgo that part. Darla asked about the option to add on at a later time and Jason said that putting new sumps into the southwest wall would easily allow for future expansion. Jason asked that the Board allow him to submit for an RFP for the design/build, if and when we get to that point. Jason would put us in touch with other design consultants for the design portion as he would like to be able to bid on the actual project. Jason said that there might be grant funding available to help with the project. Lorlee said that she was looking into the Pool Safely Grant.

30.2 Scholarship consideration proposed by Mark – Tabled to next month

40. New Business:

40.1 Military and Veterans Discounts offered at the pool – Lorlee

Lorlee said that we have a veteran's discount of 25% off of passes and that there is an old policy of giving free memberships to active-duty families but couldn't find anything in writing. I would like to streamline policy and offer a 25% discount off all passes for any military and veterans. The board discussed different percentages and the wording of the new policy. Darla made a motion to make our policy say that all veterans and military families can receive a 25% off any passes, Jereme, Darla, Laurie, Kim voted in favor, no opposed.

40.2 Proposed new Shower Price – Lorlee

Lorlee is proposing that the shower price be changed to the Mom/Minnows price of $3.75 and that moving forward it always follows that price. More discussion occurred around offering a bulk discount. Jereme made a motion to approve the shower price of $3.75 and offer a bulk discount for $3 of the purchase of 100+. Darla seconds. Jereme, Darla, Laurie, Kim voted in favor, no opposed.

40.3 Proposed Discount for LCSD Employees – Lorlee

Lorlee proposed the idea of offering a discount for LCSD employees on the purchases of passes. Discussion occurred on why the board would like to do this. Darla spoke about increasing our membership. Laurie spoke about our partnership that exists between the two Districts. Laurie moved that we offer a 25% discount on passes for all LCSD employees. Kim seconds. Motioned passed; Kim, Darla, and Laurie voted, yes. Jereme abstained.

50. <u>Oral Requests and Communications from the audience</u>:

Joe Andrews, LHS Head Swim Coach, addressed the Board. He spoke about his excitement for coaching and invited the Board to attend the team's Senior Night Swim Meet on Tuesday, February 4, 2025. Meet starts at 4pm. He would like to fill the building up to support and honor the swimmers.

60. <u>Treasurers Report:</u>

60.1 November Financials – Jereme/Lorlee

Jereme began by saying that we have had two good months of increased property tax revenue and that the Swim Club Fund in doing better. Lorlee said that January is also shaping up to be a good month for revenues. Lorlee spoke about the Balance Sheet and explained that our revenues are higher than last year at this time and our expenses are lower than last year at this time. Lorlee also mentioned that the Swim Club held a big meet last weekend and had their second highest grossing meet in 11 years. Lorlee mentioned that she can see the light at the end of the tunnel in terms of renovating/repairing the pool, we are getting closer to having the balanced needed in the PEP and Reserve Funds, if we are going to renovate the pool.

70. <u>Director's Report:</u>

70.1 Facility and Staff Update – Lorlee

Lorlee mentioned that we just finished a round of 3rd grade lessons, we have an upcoming lifeguard in-service this Saturday morning, and that Rose has been working on a Members Appreciation Spotlight in the lobby display for top pool users of last year. Lorlee hoped that the Board would make a point to look at the display. Lorlee also said that the pool passed our Health Department inspection – we always do! She also pointed out that the pool will be closed to the public on Saturday due to a large sport event taking place at the high school and that parking will be an issue.

80. <u>Remarks from the Board of Directors:</u>

Darla mentioned that she would like the Board to look into upgrading our AV equipment for the board meetings. She said that a larger screen, microphones, and camera set up would make for a better experience for the public.

90. <u>Adjournment</u>: 7:45pm